

2024 I INVEST IN ME LEADERSHIP CONFERENCE & FUNDRAISER

Presented by



OWENS

MAXIMIZING YOUR IMPACT

M E E T

AVIS FILES

Avis Denise Files, a seasoned Program Director and Entrepreneur with a B.A. in Human Services from the University of Toledo, has developed expertise in domestic violence, homelessness, and addiction services. She is renowned for her dynamic speaking on fatherhood, domestic violence, and the significance of data in social services. Currently, she leads the OFA-funded Brothers United Fatherhood Program and manages several community support initiatives at Pathway Inc. Avis was recognized with the Vicky Turetsky Women In Responsible Leadership Award in 2017 for her impactful work in fatherhood and family strengthening.

Deeply committed to community growth, Avis chairs The Lucas County Fatherhood Coalition and is active in various public health and community committees. Her efforts are dedicated to fostering environments that strengthen family bonds and enhance father-child relationships. Additionally, Avis integrates her commitment to service with her spiritual activities, mentoring and preparing to serve as a Deaconess at her local church, embodying her belief that personal betterment contributes to societal advancement.

Alongside her husband, Avis runs JustUsFiles, LLC, which supports blended families to foster healthier relationships through effective co-parenting techniques. Together, they work to inspire change and nurture future generations within their community. Avis and Michael Allen Files are proud parents and grandparents, living by the motto: "Change A Father, Change a Family, Create a Future," driving her continuous push for positive community transformation.



[CONNECT WITH AVIS ON LINKEDIN](#)